

# HODGES & ASSOCIATES LTD

## COMPLAINTS PROCEDURE

### **1. Introduction**

We are committed to providing a high-quality service to all our customers. When something goes wrong, we need you to tell us about it. This will allow us to put things right for you and to help improve our service for others in the future.

### **2. Making a complaint**

We aim to handle complaints quickly, effectively and in a fair and honest way. We take all complaints seriously and use valuable information from investigating to help us improve our service. We treat all complaints in confidence.

### **3. How you can make a complaint**

You can complain by sending an email to us at [emma@hodgesandassociates.co.uk](mailto:emma@hodgesandassociates.co.uk) or you telephone us on 07359 524924

### **4. How we handle complaints**

A Director or Associate will initially review the complaint. We will acknowledge a complaint within 5 working days and give you the name and contact details of the person investigating it. We will keep you informed about the progress of the investigation. We aim to have all complaints completed within 21 working days unless we agree a different time scale with you.

### **5. Time limits**

You should register a complaint as soon as you can after the date on which the event occurred. If you complain more than twelve months later, we may not be able to investigate properly. Consideration will, however, be given as to whether you had good reason for not making the complaint sooner and whether, despite the delay, it is still possible to investigate the complaint effectively and fairly.

### **6. If you are dissatisfied with the outcome**

At this stage, if you are still not satisfied, you should contact us again and we will arrange for a Director or Associate who has not had any dealings with your matter to review the initial decision. We will write to you within 28 days of receiving your request for a review, confirming our final position on your complaint and explaining our reasons.

### **7. If you are still dissatisfied at this stage**

You can refer this matter to a certified Alternative Dispute Resolution provider. Please do let us know and we may be able to signpost.